

Compensation Schedule: Pay Policy 02A, E, F, I
 Classified; CBU A, E, F, I; Employer Paid Contribution Plan (EPC)

Effective July 1, 2026

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
10.54	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	843.20	1,833.96	916.98	22,007.52
10.92	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	873.60	1,900.08	950.04	22,800.96
11.29	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	903.20	1,964.46	982.23	23,573.52
11.71	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	936.80	2,037.54	1,018.77	24,450.48
12.07	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	965.60	2,100.18	1,050.09	25,202.16
12.50	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	1,000.00	2,175.00	1,087.50	26,100.00
12.93	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,034.40	2,249.82	1,124.91	26,997.84
13.41	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,072.80	2,333.34	1,166.67	28,000.08
13.89	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,111.20	2,416.86	1,208.43	29,002.32
14.43	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,154.40	2,510.82	1,255.41	30,129.84
14.94	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,195.20	2,599.56	1,299.78	31,194.72
15.54	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,243.20	2,703.96	1,351.98	32,447.52
16.11	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,288.80	2,803.14	1,401.57	33,637.68
16.74	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,339.20	2,912.76	1,456.38	34,953.12
17.45	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,396.00	3,036.30	1,518.15	36,435.60
18.11	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,448.80	3,151.14	1,575.57	37,813.68
18.85	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,508.00	3,279.90	1,639.95	39,358.80
19.62	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,569.60	3,413.88	1,706.94	40,966.56
20.43	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,634.40	3,554.82	1,777.41	42,657.84
21.30	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,704.00	3,706.20	1,853.10	44,474.40
22.18	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,774.40	3,859.32	1,929.66	46,311.84
23.11	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,848.80	4,021.14	2,010.57	48,253.68
24.08	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,926.40	4,189.92	2,094.96	50,279.04
25.16	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	2,012.80	4,377.84	2,188.92	52,534.08
26.20	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,096.00	4,558.80	2,279.40	54,705.60
27.34	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,187.20	4,757.16	2,378.58	57,085.92
28.58	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,286.40	4,972.92	2,486.46	59,675.04
29.84	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,387.20	5,192.16	2,596.08	62,305.92
31.13	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,490.40	5,416.62	2,708.31	64,999.44
32.53	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,602.40	5,660.22	2,830.11	67,922.64
34.00	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,720.00	5,916.00	2,958.00	70,992.00
35.53	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,842.40	6,182.22	3,091.11	74,186.64
37.19	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,975.20	6,471.06	3,235.53	77,652.72
38.85	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,108.00	6,759.90	3,379.95	81,118.80
40.60	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,248.00	7,064.40	3,532.20	84,772.80
42.51	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,400.80	7,396.74	3,698.37	88,760.88
44.47	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,557.60	7,737.78	3,868.89	92,853.36
46.55	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,724.00	8,099.70	4,049.85	97,196.40
48.71	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,896.80	8,475.54	4,237.77	101,706.48
51.00	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	4,080.00	8,874.00	4,437.00	106,488.00
53.40	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,272.00	9,291.60	4,645.80	111,499.20
55.93	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,474.40	9,731.82	4,865.91	116,781.84
58.57	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,685.60	10,191.18	5,095.59	122,294.16
61.37	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,909.60	10,678.38	5,339.19	128,140.56
64.29	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	5,143.20	11,186.46	5,593.23	134,237.52
67.40	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	5,392.00	11,727.60	5,863.80	140,731.20
70.61	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,648.80	12,286.14	6,143.07	147,433.68
74.00	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,920.00	12,876.00	6,438.00	154,512.00
77.57	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	6,205.60	13,497.18	6,748.59	161,966.16
81.26	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	6,500.80	14,139.24	7,069.62	169,670.88
85.24	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,819.20	14,831.76	7,415.88	177,981.12
89.37	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	7,149.60	15,550.38	7,775.19	186,604.56
93.72	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	7,497.60	16,307.28	8,153.64	195,687.36
98.21	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,856.80	17,088.54	8,544.27	205,062.48
102.77	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	8,221.60	17,881.98	8,940.99	214,583.76

The above Compensation Schedule reflects hourly rate for all employees
 in Bargaining Units A, E, F and I. Pay Policies in the HRIS system reflect the corresponding unit.